

Sylvia P. Perry, Ph.D.
 Northwestern University
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Major Professional Interests: stereotyping and prejudice, intergroup relations, social cognition, social cognitive development, health disparities, psychological well-being

ACADEMIC APPOINTMENTS

Northwestern University

Assistant Professor, Department of Psychology	2016-present
Assistant Professor by Courtesy, Department of Medical Social Sciences, Feinberg School of Medicine	2016-present
Faculty Associate, Institute for Policy Research	2016-present
Faculty Affiliate, Institute for Sexual and Gender Minority Health and Wellbeing	2017-present

University of Vermont (UVM)

Assistant Professor, Department of Psychological Science	2014-2016
Social Psychology Faculty, Vermont Leadership Education in Neurodevelopmental Disabilities (VT LEND), Pediatrics, College of Medicine	2015-2016

Yale University

NIH Postdoctoral Associate, Department of Psychology	2010-2014
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EDUCATION

University of Illinois at Chicago (UIC)

Ph.D., Psychology	2010
M.A., Psychology	2006

University of North Texas

B.A., Psychology	2002
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HONORS, AWARDS, AND FELLOWSHIPS

Fellow, Association for Psychological Science	2021
University of Massachusetts Amherst BRiDGE Scholar	2021

SAGE Young Scholar Award	2020
Association for Women in Science Scientist of the Month	2020
Fellow, Society for Experimental Social Psychology	2019
SPSP's Diversity and Climate Committee Admired Scholar	2016, 2018, 2019
Most Read Research Article, Northwestern University's Institute for Policy Research	2018
Best Paper, Association for Medical Education in Europe	2017
Society for Personality and Social Psychology Member Spotlight	2017
Society for the Psychological Study of Social Issues Best Poster Award, Honorable Mention	2010
Society for the Psychological Study of Social Issues Student Diversity Travel Award	2010
Society for Personality and Social Psychology Graduate Research Poster Award	2007
Association for Psychological Science RiSE-UP (Research on Socially and Economically Underrepresented Populations) Research Award	2006
Association for Psychological Science Travel Award	2006
Lincoln Fellowship, UIC \$33,000	2003

GRANTS AND FELLOWSHIPS

Ongoing Funded Projects

Weinberg College Research Innovations Award (W Award) Principal Investigator: Sylvia Perry \$14,000	2018
Psychology Department Seed Grant Principal Investigator: Sylvia Perry \$7,000	2018

Completed Projects

National Heart, Lung, and Blood Institute R01HL085631-06, <i>The Influence of Residency Experiences on Physician Implicit and Explicit Biases</i> Principal Investigators: Michelle van Ryn, John Dovidio Co-Is: Sean Phelan, Mark Yeazel, Liselotte Dyrbye, Role: Consultant \$1,827,045 (direct costs)	2015-2020
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National Institutes of Health Loan Repayment Grant, National Institute on Minority Health and Health Disparities <i>Reducing Health Disparities through Decreasing Implicit Bias and Increasing Medical Student Well-Being</i> Principal Investigator: Sylvia Perry \$140,000 (total costs)	2016-2018
Eunice Kennedy Shriver National Institute of Child Health & Human Development Exploratory/Developmental Research Grant R21HD076603, <i>Medical Student Well-Being</i> Principal Investigator: Sylvia Perry \$449,138 (total costs)	2013-2016
University of Vermont College of Arts and Sciences Seed Grant Award <i>The Parent-Child Discussion Study</i> Principal Investigators: Sylvia Perry, Jamie Abaied \$5,400	2015-2016
UVM Vice President for Research Early EXtra Promotion of REsearch & Scholarly Success (EXPRESS) Award Principal Investigators: Sylvia Perry, Jamie Abaied \$3,000	2015-2016
Research Supplement to Promote Diversity in Health-Related Research R01HL085631-S1, (Parent Grant: <i>Contributions to Racial Bias in Medical Student Judgment and Decision-Making</i> ; NIH/NHLBI; R01HL085631; PI: Michelle van Ryn) Principal Investigator: Sylvia Perry \$293,185 (direct costs)	2011-2014
Society for the Psychological Study of Social Issues Grants-In-Aid Award <i>Responses to Prejudice Feedback on the Race Implicit Associations Test and the Role of Bias Awareness</i> Principal Investigator: Sylvia Perry \$2,000	2009

Pending Projects

Eunice Kennedy Shriver National Institute of Child Health & Human Development R01, <i>The Role of Parental Socialization in Children's Intergroup Attitudes</i> Role: PI	Under Revision
William T. Grant Foundation LOI Role: PI	Under Revision

Current Mentored Awards

Social Sciences and Humanities Research Council Postdoctoral Fellowship, <i>Promoting Intergroup Contact Through Empathy and Anxiety</i> Principal Investigator: Meghan George Mentor: Sylvia Perry \$90,000	2020-2022
Kellogg School of Management Dispute Resolution Research Center Grant <i>Promoting Intergroup Contact Through Empathy and Anxiety</i> Principal Investigator: Meghan George Mentor: Sylvia Perry \$5,000	2020-2021
Inside the Grant Panel Award, Society for Personality and Social Psychology <i>The Psychological Consequences of Cultural Appropriation</i> Principal Investigator: Sirenia Sanchez Mentor: Sylvia Perry \$1,000	2020-2021

Completed Mentored Awards

Northwestern University, Graduate School <i>Buffering the Impact of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$3,000	2019-2020
Society for the Psychological Study of Social Issues Grants-in-Aid Award <i>Examining the Role of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$2,000	2018-2019
Society for Personality and Social Psychology <i>Examining the Role of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$1,500	2018-2019
Northwestern University, Office of the Provost, Faculty Research Grant <i>Examining the Role of Nonverbal Signals in Prejudice Transmission</i> Principal Investigator: Allison Skinner Mentor: Sylvia Perry \$4,200	2018-2019

University of Vermont APLE Research Grant
Principal Investigator: Joelle Dyer
Mentor: Sylvia Perry

2015-2016

PUBLICATIONS

Indicates current or former +Undergraduate, *Graduate, or **Postdoc Advisee, ^Indicates Shared First Authorship, ^R Refereed Publication

38. ^R**Perry, S. P.**, **Skinner-Dorkenoo, A. L., Abaied, J. L., & Waters, S. F. Applying what evidence we have: Support for having race conversations in White U.S. Families. Commentary on Scott et al. (conditional acceptance). *Perspectives on Psychological Science*.
37. ^RForscher, P. S.[^], Taylor, V. J.[^], Cavagnaro, D., Lewis, N. A., Jr., Moshontz, H., Batres, C., ...Chartier, C. R. (conditional acceptance). A multi-Site examination of stereotype threat in Black college students across varying operationalizations. *Nature Human Behaviour*.
36. ^R**Perry, S. P.**, *Wages, J. E., **Skinner-Dorkenoo, A. L., Burke, S. E., Hardeman, R. R., Phelan, S. M. (in press). The value of a self-affirmation intervention for improving the psychosocial health of Black and White medical students in the U.S. *Special Issue of the Journal of Social Issues on Self-Affirmation in Educational Contexts*.
35. ^RAbaied, J. L., **Perry, S. P.** (in press). Socialization of racial ideology by White parents. *Cultural Diversity & Ethnic Minority Psychology*.
34. ^R[^]Murphy, M. C., [^]Mejia, A., [^]Mejia, J., [^]Yan, X...**Perry, S.P.**,... [^]Mabry, P. L., [^]Ressler, S., [^]Diekman, A., & [^]Pestilli F. (2020). Open Science, communal culture, and women's participation in the movement to improve science. *Proceedings of the National Academy of Sciences*, 117, 24154-24164.
33. ^R**Skinner, A. L., +Patel, B., +Osnaya, A., & **Perry, S. P.** (2020) Mimicking others' nonverbal signals is associated with increased attitude contagion. *Journal of Nonverbal Behavior, Special Issue on Nonconscious Mimicry*, 44, 117-131.
32. ^R**Skinner, A. L., & **Perry, S. P.** (2020). Are attitudes contagious? Exposure to biased nonverbal signals can create novel social attitudes. *Personality and Social Psychology Bulletin*, 46, 514-524.
31. ^ROnyeador, I. N., Wittlin, N. M., Burke, S. E., Dovidio, J. F., **Perry, S. P.**, Hardeman, R. R., Dyrbye, L. N., Herrin, J., Phelan, S. M., van Ryn, M. (2020). The value of interracial contact for reducing Anti-Black bias among Non-Black physicians: A CHANGE Study Report. *Psychological Science*, 31, 18-30.
30. ^R^{***}[^]Skinner, A., [^]**Perry, S. P.**, & Gaither, S. E. (2020). Not quite monoracial: Biracial stereotypes explored. *Personality and Social Psychology Bulletin*, 46, 377-392.
29. **Perry, S. P.**, & *Wages, J. E. (2020). Zero-sum beliefs about racial progress. *Nature Human Behaviour News & Views*, 4, 130-131.

28. ^R Phelan, S. M., Burke, S. E., Cunningham, B., **Perry, S. P.**, Hardeman, R. R., Dovidio, J. F., Herrin, J., Dyrbye, L., White, R. O., Yeazel, M., Onyeador, I. N., Wittlin, N. M., Harden, K., van Ryn, M. (2019). The effects of racism in medical education on students' decisions to practice in underserved or minority communities. *Academic Medicine*, *94*, 1178-1189.
27. ^R **Perry, S. P.**, ^{**}Skinner, A. L., & Abaied, J. L. (2019). Bias awareness predicts color conscious racial socialization methods among White parents. *Journal of Social Issues: Special Issue on Research on Race and Racism*, *75*, 1035-1056.
26. ^R Doshi, R., Gudzone, K., Dyrbye, L., Dovidio, J., Burke, S., White, R., **Perry, S.**, Yeazel, M., van Ryn, M., Phelan, S. (2019). Factors influencing medical student self-competence to provide weight management services. *Clinical Obesity*, *9(1)*, 1-9.
25. ^R Burgess, D. J., Hardeman, R. R., Burke, S. E., Cunningham, B. A., Dovidio, J. F., Nelson, D. B. **Perry, S. P.**, Phelan, S. M., Yeazel, M. W., van Ryn, M. (2019). Incoming medical students' political orientation affects outcomes related to care of marginalized groups: Results from the Medical Student CHANGE Study. *Journal of Health Politics, Policy, and Law*, *44*, 113-146. **Named one of the Most Read Papers in 2019 by JHPL.**
24. ^R +Khosla, N., **Perry, S. P.**, Moss-Racusin, C. A., Burke, S. E., & Dovidio, J. F. (2018). A comparison of clinicians' racial biases in the United States and France. *Social Science & Medicine*, *206*, 31-37. **Named one of the Most Read Papers in 2018 by Northwestern University's Institute for Policy Research**
23. ^R ^Phelan, S. M., ^Burke, S. E., Hardeman, R. R., White, R. O., Przedworski, J. M., Dovidio, J. F., **Perry, S. P.**, Yeazel, M., Plankey, M., Finstad, D., Cunningham, B., van Ryn, M. (2017). Medical school factors associated with changes in implicit and explicit bias against gay and lesbian people among 3,492 graduating medical students. *Journal of General Internal Medicine*, *32*, 1193-1201.
22. ^R ^{**}Burke, S. E., Dovidio, J. F., LaFrance, M., Przedworski, J. M., **Perry, S. P.**, Phelan, S. M., Burgess, D. J., Hardeman, R. R., Yeazel, M. W., & van Ryn, M. (2017). Beyond generalized sexual prejudice: Need for Closure predicts negative attitudes toward bisexual people relative to gay/lesbian people. *Journal of Experimental Social Psychology* *71*, 145-150.
21. ^R ^{**}Burke, S. E., Dovidio, J. F., **Perry, S. P.**, Burgess, D. J., Hardeman, R. R., Phelan, S. M., Cunningham, B. A., Nelson, D. B., Yeazel, M. W., *Przedworski, J. M., & van Ryn, M. (2017). Informal training experiences and explicit bias against African Americans among medical students: A report from the Medical Student CHANGE Study. *Social Psychology Quarterly*, *80*, 65-84.
20. ^R Hardeman, R., Przedworski, J., *Burke, S., Burgess, D. J., **Perry, S. P.**, Phelan, S., Dovidio, J. F., & van Ryn, M. (2017). Association between perceived medical school diversity climate and change in depressive symptoms among medical students: A report from the Medical Student CHANGE Study. *Journal of the National Medical Association*, *108*, 225-235. **Awarded Best Paper by the Association for Medical Education in Europe.**

19. ^R Burgess, D.J., *Burke, S., Cunningham, B., Dovidio, J. F., Hardeman, R., Nelson, D., Hou, Y., **Perry, S. P.**, Phelan, S., Yeazel, M., & van Ryn, M. (2016). Medical students' learning orientation regarding interracial interactions affects their preparedness to care for minority patients: A Report from Medical Student CHANGES. *BMC Medical Education, 16*:254.
18. ^R **Perry, S. P.**, Hardeman, R., *Burke, S., Cunningham, B., Burgess, D. J., & van Ryn, M. (2016). The impact of everyday discrimination and racial identity centrality on African American medical student well-being: A report from the medical student CHANGE study. *Journal of Racial and Ethnic Health Disparities, 3*, 519-526.
17. ^R Hardeman, R., **Perry, S. P.**, Phelan, S., *Przedworski, J., Burgess, D. J., & van Ryn, M. (2016). Racial identity and African American medical student well-being. *Journal of Racial and Ethnic Health Disparities, 3*, 250-258.
16. ^R Phelan, S. M., Puhl, R. M., *Burke, S. E., Hardeman, R., Dovidio, J. F., Nelson, D. B., Przedworski, J., Burgess, D. J., **Perry, S. P.**, Yeazel, M. W., van Ryn, M. (2015). The mixed impact of medical school on medical students' implicit and explicit weight bias. *Medical Education, 49*, 983-992.
15. ^R Phelan, S., Burgess, D. J., Puhl, R., Dyrbye, L., Dovidio, J. F., Yeazel, M., Ridgeway, J., Nelson, D., **Perry, S. P.**, *Przedworski, J., Burke, S., Hardeman, R., & van Ryn, M. (2015). The adverse effect of weight stigma on the well-being of overweight or obese medical students: Findings from a national survey. *Journal of General Internal Medicine, 30*, 1251-1258.
14. ^R **Perry, S. P.**, Murphy, M. C., & Dovidio, J. F. (2015). Modern Prejudice: Subtle, but unconscious? The role of bias awareness in Whites' perceptions of personal and others' biases. *Journal of Experimental Social Psychology, 61*, 64-78. **One of JESP's Most Downloaded Papers of 2018**
13. ^R van Ryn, M., Hardeman, R., Phelan, S., Burgess, D. J., Dovidio, J. F., Herrin, J., *Burke, S., Nelson, D., **Perry, S. P.**, Yeazel, M., Przedworski, J. (2015). Medical school experiences associated with change in implicit racial bias among 3547 students: A report from the Medical Student CHANGES Study Report. *Journal of General Internal Medicine, 30*, 1748-1756.
12. ^R *Burke, S. E., Dovidio, J. F., Przedworski, J. M., Hardeman, R. R., **Perry, S. P.**, Phelan, S. M., Nelson, D. B., Burgess, D. J., Yeazel, M. W., van Ryn, M. (2015). Do contact and empathy mitigate bias against gay and lesbian people among heterosexual medical students? A report from Medical Student CHANGES. *Academic Medicine, 90*, 646-651.
11. ^R Przedworski, J. M., Dovidio, J. F., Hardeman, R., Phelan, S., *Burke, S. E., Ruben, M. A., **Perry, S. P.**, Burgess, D. J., Nelson, D. B., Yeazel, M., Knudsen, J. M., & van Ryn, M. (2015). A comparison of the mental health and wellbeing of sexual minority and heterosexual first-year medical students: A report from Medical Student CHANGES. *Academic Medicine, 90*, 652-659.

10. ^R **Perry, S. P.**, Dovidio, J. F., Murphy, M. C., & van Ryn, M. (2015). The joint effect of bias awareness and self-reported prejudice on intergroup anxiety and intentions for intergroup contact. *Cultural Diversity & Ethnic Minority Psychology, 21*, 89-96.
9. ^R Phelan, S. M., Dovidio, J. F., Puhl, R. M., Burgess, D. J., Nelson, D. B., Yeazel, M., Hardeman, R., **Perry, S. P.**, van Ryn, M. (2014). Implicit and explicit weight bias in a national sample of 4732 medical students: The Medical Student CHANGES Study. *Obesity, 22*, 1201-1208.
8. **Perry, S. P.**, York, C. S., Block, S. D., Johnson, H. M., & Bottoms, B. L. (2013). Children: As witnesses. In A. Jamieson & A. Moenssens (Eds.), *Wiley encyclopedia of forensic sciences (2nd ed.)*. New York: Wiley.
7. Dovidio, J. F., Gaertner, S. L., Wright, E., & **Perry, S. P.** (2013). Social conflict, harmony, and integration. In I. B. Weiner, H. A. Tennen, & J. Suls (Eds.), *Handbook of psychology, Vol. 5: Personality and social psychology (2nd ed.)*. New York: Wiley.
6. ^R Thompson, R., Dancy, B. L., Wiley, T. R. A., Najdowski, C. J., **Perry, S. P.**, Wallis, J., Mekawi, Y., & Knafl, K. (2012). African American families' expectations and intentions for mental health services. *Administration and Policy in Mental Health and Mental Health Services Research, 40*, 1-13.
5. ^R Thompson, R., Dancy, B.L., Wiley, T.R.A., **Perry, S.P.**, & Najdowski, C.J. (2011). The experience of mental health service use for African American mothers and youth. *Issues in Mental Health Nursing, 32*, 678-686.
4. ^R Van Ryn, M., Burgess, D. J., Dovidio, J. F., Phelan, S. M., Malat, J., Griffin, J. M., Fu, S. S., Saha, S., & **Perry, S. P.** (2011). The impact of racism on clinician cognition, behavior, and clinical decision-making. *The Du Bois Review, 8*, 199-218.
3. Stevenson, M. C., Najdowski, C. J., Bottoms, B. L., Sorenson, K., & **Perry, S. P.** (2011). Jurors' perceptions of juvenile offenders tried in adult criminal court. In A. E. Hasselmann (Ed.), *Crime: Causes, types, and victims* (pp. 141-154). Hauppauge, NY: Nova Science Publishers, Inc.
2. ^R **Perry, S.P.**, & Skitka, L. J. (2009). Making lemonade? Defensive coping style moderates the effect of stereotype threat on women's math test performance. *Journal of Research in Personality, 43*, 918-920.
1. **Perry, S.**, York, C. S., Bottoms, B. L., Block, S., & Goodman, G. S. (2009). Children: As witnesses. In A. Jamieson & A. Moenssens (Eds.), *Wiley encyclopedia of forensic sciences*. New York: Wiley.

WORK UNDER REVIEW AND UNDER REVISION

Indicates current or former +Undergraduate, *Graduate, or **Postdoc Advisee, ^Indicates Joint First Authorship

11. **Perry, S. P.**, **Skinner-Dorkenoo, A. L., *Wages, J. E., & Abaied, J. L. Systemic considerations in child development and the pursuit of racial equality in the United States: Commentary on Lewis (2021). Manuscript under review (this commentary was invited by the editor for submission to *Psychological Inquiry*).

10. *Wages, J. E., & **Perry, S. P.**, **Skinner-Dorkenoo, A. L., & Bodenhausen, G. V. Reckless gambles and responsible ventures: Racialized prototypes of risk-taking. Under review after invited revision to *Journal of Personality and Social Psychology: Attitudes and Social Cognition*.
9. Abaied, J. L., **Perry, S. P.**, Cheaito, A., & Ramirez, V. Talking more and saying less: White parents' discussions of race-related current events before and after the 2020 Black Lives Matter protests. Manuscript under review.
8. **Perry, S. P.**, **Skinner-Dorkenoo, A. L., Abaied, J., Waters, S., & +Osnaya, A. Initial evidence that parent-child conversations about race reduce racial biases among White U.S. children. Manuscript under revision.
7. Mabry, P. L., Dasgupta, N., Moss-Racusin, C. A., Park, L. E., Pestilli, F., Rattan, A., ... Thoman, D. B. Why MANToring is not the solution. A Rebuttal to "The association between early career informal mentorship in academic collaborations and junior author performance." Manuscript under revision.
6. Cooley, E., **Perry, S. P.**, & Rogbeer, K. The pernicious consequences of framing implicit bias as distinct from bigotry. Manuscript under revision.
5. **Perry, S. P.**, **Skinner-Dorkenoo, A.L., Abaied, J. L. & Waters, S.F. A laboratory procedure to facilitate conversations about race within White families in the U.S. Full manuscript invited for submission to peer-reviewed special issue of *Child Development on "Advancing scholarship on anti-racism within developmental science."*
4. **Perry, S. P.**, **Skinner, A., Murphy, M. C., *Parzonka, J., & Dovidio, J. F. Biased, aware, and threatened: Reducing bias-aware Whites' intergroup concerns through a moral affirmation. Invited revision, *Personality and Social Psychology Bulletin*.
3. **George, M., *Wages, J. E., *Rapadas, E. J. C, +Espinoza, E. L., & **Perry, S. P.** Raising an anti-racist child: Black American parents' perceptions of and recommendations for White Parents. Manuscript under revision.
2. **Burke, S. E., **Perry, S. P.**, Dovidio, J. F., & LaFrance, M. Distinctive negative reactions to novel intermediate social groups. Manuscript under revision.
1. **Perry, S. P.**, **Skinner, A.L., *Wages, J. E., & *Parzonka, J. Ambivalent reactions to people who deny or admit their gender and racial biases. Manuscript under revision.

WORK IN PREPARATION

Indicates current or former +Undergraduate, *Graduate, or **Postdoc Advisee, ^Indicates Joint First Authorship

Perry, S.P., Skinner-Dorkenoo, A. L., Abaied, J. L., Wages, J. E., & George, M. The development of implicit bias. Manuscript invited for submission to *Nature Reviews Psychology*.

+Davis, B. M., **Perry, S. P.**, & Gaither, S.E. The stereotype content model expanded: Biracial positions. Manuscript in preparation.

Perry, S. P., *Blevins, E. J., **Skinner, A.L., & Waters, S. F. The effect of bias awareness on White individuals' reactions to talking out loud about racially biased incidents. Manuscript in preparation.

CONFERENCE PAPER TALKS AND CHAIRED SYMPOSIA

Indicates talk postponed, canceled, or rescheduled due to COVID-19 pandemic ^c

Perry, S. P., Skinner, A. L., Abaied, J.L., Osnaya, A., & Waters, S.F. (2021, April). *Investigating the influence of dyadic conversations about racial incidents on White American parents' and children's implicit attitudes*. Paper to be presented at the (virtual) biennial meeting of the Society for Research in Child Development.

Perry, S. P., Wages, J. E., Rapadas, E., & Espinoza, E. (2021, April). *Black American Parents' Perceptions of White American Parents' Racial Socialization Practices*. Paper to be presented at the (virtual) biennial meeting of the Society for Research in Child Development.

Perry, S. P., Wages, J. E., Rapadas, E., & Espinoza, E. (2021, February). *Black American Parents' Perceptions of White American Parents' Racial Socialization Practices*. Paper to be presented at the (virtual) annual meeting of the Society for Personality and Social Psychology.

Perry, S. P., & **Skinner, A. L., & +Osnaya, A. (2022, May). *Investigating the Influence of Dyadic Conversations about Racial Incidents on White American Parents' and Children's Implicit Attitudes*. Paper to be presented at the Society for Research in Child Development Special Topics Conference on *Construction of the 'Other': Development, Consequences, and Applied Implications of Prejudice and Discrimination*, Rio Grande, Puerto Rico. ^c

*Wages, J. E., **Perry, S. P.**, & Bodenhausen, G. (2019, April). *Social perception content of risk-taking*. Paper presented at MPA, Chicago, IL.

*Blevins, E., **Perry, S. P.**, **Skinner, A. (2019, March). *White college students' verbal responses to subtle and blatant racism*. Paper presented at the biennial meeting of the Society for Research in Child Development, Baltimore, MD.

Perry, S. P. with **Allison Skinner (2019, March). *The role of synchrony in psychological processes*. Co-chaired symposium presented (with Guillaume Dumas) at the International Convention of Psychological Science (ICPS), Paris, France.

Perry, S. P., & **Skinner, A.L., +Osnaya, A., Abaied, J., & Waters, S. (2019, March). *Can parent-child discussions about intergroup relations synchronize implicit attitudes?* Talk presented at ICPS, Paris, France.

Skinner, A.L., +Patel, B., +Osnaya, A., & **Perry, S.P. (2019, March). *Mimicking others' nonverbal signals increases attitude synchrony*. Talk presented at ICPS, Paris, France.

Perry, S. P. with **Allison Skinner (2018, October). *Exploring the links between nonverbal behavior and intergroup biases*. Co-chaired symposium presented (with E. Paige Lloyd & Jonathan Kunstman) at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.

Perry, S. P., & **Skinner, A.L. (2018, October). *Thinking out loud: Investigating White individuals' verbal and nonverbal responses to examples of subtle and blatant racism*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.

Skinner, A.L., & **Perry, S. P. (2018, October). *The role of nonverbal signals in creating prejudice*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.

Perry, S. P. with Jamie Abaied. (2017, April). *Unpacking racial prejudice: Social processes in the development of intergroup attitudes*. Co-chaired symposium presented at the biennial meeting of the Society for Research in Child Development, Austin, TX.

Abaied, J., **Perry, S. P.**, *Stanger, S. (2017, April). *Predictors of White parents' motivation to discuss race with their children*. Talk presented at the biennial meeting of the Society for Research in Child Development, Austin, TX.

*Khosla, N. N., **Perry, S. P.**, Moss-Racusin, C. A., Burke, S. E., & Dovidio, J. F. (2017, April). *The dangerous role of Stereotypes: A comparison of health care racial bias in the United States and France*. Talk presented at the annual UIC Minority Health Conference, Chicago, IL.

Perry, S. P., Dovidio, J. F., & *Parzonka, J. (2017, January). *Admit or deny? People's perceptions of those who admit their racial bias*. Talk presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Perry, S. P., Murphy, M. C., Dovidio, J. F., & van Ryn, M. (2016, October). *Individual Differences in Whites' Racial Bias Awareness Predict their Perceptions of IAT Feedback and Others' Racial Biases*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Santa Monica, CA.

Perry, S. P., Dovidio, J. F., & van Ryn, M. (2016, June). *Social identity contingencies and outcomes of Black medical school students*. Talk and co-chaired symposium accepted at the biennial meeting of the Society for the Psychological Study of Social Issues, Minneapolis, MN.

Perry, S. P., & Murphy, M.C. (2010, April). *Accusations of bias: How RIAT feedback affects Whites' cognition, affect, and behavior*. Paper presented at the annual meeting of the Social Psychologists of Chicago (SPOC), Chicago, IL.

Perry, S. P. (2006, May). *Coping style moderates the effect of stereotype threat on women's math test performance*. Paper presented at the Association for Psychological Science RiSE-UP award symposium, New York, NY.

INVITED TALKS AND SYMPOSIA

Indicates talk postponed, canceled, or rescheduled due to COVID-19 pandemic ^c

2022

- Presidential Plenary Symposium, Cognitive Development Society (CDS)

2021

- Developmental Psychology Brownbag, University of Chicago
- Social Psychology Brownbag, Yale University
- Social and Behavioral Science Initiative, University of Pennsylvania
- Social Psychology Brownbag, University of North Carolina, Chapel Hill
- Psychology Department, University of California, Davis
- Social Psychology Brownbag, University of Kansas
- University of Massachusetts Amherst BRiDGE Scholar Colloquium
- Center for Law & Social Science Speaker Series, University of Southern California
- Justice and Morality Preconference, SPSP
- Social Psychology Brownbag, Duke University
- Psychology Department Colloquium, Columbia University
- Attitudes & Social Influence Preconference, SPSP
- Social-Personality Psychology Area Brownbag, University of Illinois Urbana-Champaign
- Social Psychology Brownbag, Royal Holloway, University of London

2020

- Department of Organizational Behavior, Yale University School of Management
- Psychology Department Colloquium, Davidson College
- Social Lunch, Harvard University
- Duke Science & Society “Coronavirus Conversations” Speaker Series, Panel on Racial Bias in the Healthcare System & COVID Outcomes
- Prevention Science Colloquium, Washington State University
- Social Cognitive Seminar Series, Brown University,
- Marketing Department Brownbag, Kellogg School of Management, Northwestern University^c
- Social and Developmental Area Brownbag, University of Wisconsin Madison
- Psychology Department Colloquium, Kalamazoo College^c
- Psychology Department Colloquium, University of Arkansas^c

2019

- University of Chicago Psychology Graduate Student Organization's Diversity & Inclusion Committee
Workshop, Keynote Address
- Group Processes and Intergroup Relations pre-conference, SESP, Toronto, ON
- Psychology Department Colloquium, Lake Forest College
- Women in Science and Engineering Research (WISER) Implicit Bias Symposium, Northwestern University
- Psychology Department Colloquium, University of Arizona
- Psychology Department Colloquium, Indiana University – Purdue University Indianapolis
- Behavioral Sciences Workshop, Center for Decision Research, University of Chicago Booth School of Business
- UIC Annual Diversity and Inclusion (DAC) Colloquium, Keynote Address
- Ohio State University Weary Symposium on Diversity and Social Identity (with Mary Murphy, Jason Okonofua, Jennifer Richeson, Denise Sekaquaptewa, & Claude Steele), The Ohio State University
- Social Cognition Preconference, Society for Personality and Social Psychology (SPSP), Portland, OR.

- Presidential Plenary panel (with Betsy Paluck, Robert Cialdini, & Thomas Talhelm), SPSP, Portland, OR.

2018

- Northwestern University Institute for Policy Research
- Invited symposium (with Katie Wang, Sara Burke, & Corina Lelutiu-Weinberger) presented at the Annual Meeting for the International Society for Political Psychology, San Antonio, TX.
- Invited Stereotyping and Prejudice speaker at the annual conference for the Midwestern Psychological Association, Chicago, IL.
- Summit on Diversity in Psychological Science, University of Illinois Urbana-Champaign.
- Dean's Lecture Series in Social Sciences sponsored by the Applied Social Psychology program, George Washington University, Washington, DC.
- Social and Personality Psychology Area Brownbag, Washington University, St. Louis
- Social Psychology Area Brownbag, Indiana University
- Social Psychology Area Brownbag, Purdue University

2017

- Cells to Society (C2S) research group, The Center on Social Disparities and Health at the Institute for Policy Research, Northwestern University.
- Panelist for NSF-sponsored workshop on study population diversity. *Enhancing robustness and generalizability in the social and behavioral sciences*, Washington, DC.
- Social Psychology Area, Loyola University, Chicago, IL
- Developmental Psychology Area, University of Chicago

2016

- Psychology Department, Colby College
- Social Psychology Area, University of Illinois at Chicago
- Psychology Department, Wellesley College

2015

- Panel discussion on women in the technology fields, presented at the Fletcher Free Library in partnership with Vermont PBS. (2015, March). Burlington, VT.
- Vermont Leadership Education in Neurodevelopmental and Related Disabilities (LEND) Program, University of Vermont College of Medicine.

2012-2014

- Department of Psychological Science, University of Vermont
- Psychology Department, Syracuse University
- Psychology Department, Clark University
- Psychology Department, Cornell University
- Psychology Department, Mississippi State University
- Department of Psychological and Brain Sciences, University of Delaware
- Department of Psychology, Oakland University
- Yale University Bouchet Seminar Series, New Haven, CT.
- Department of Psychological and Brain Sciences, Indiana University
- Mayo Clinic, Rochester, MN
- Einstein Montefiore Center for Continuing Medical Education, Bronx, NY.

REPRESENTATIVE POSTER PRESENTATIONS

- +Osnaya, A., *Sanchez, S., & **Perry, S.** (2019, April). *An examination of the effect of perceived intragroup prejudice on the well-being of Latinx individuals*. Poster presented at MPA, Chicago, IL.
- *Wages, J., **Perry, S.**, & Bodenhausen, G. (2019, February). *Warmth and competence of risk-taking*. Poster presented at the 20th Annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- +Patel, B., **Skinner, A. L., +Osnaya, A., & **Perry, S. P.** (2019, February). *Mimicking other's nonverbal signals increases attitude contagion*. Poster presented at the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
- +Semko, S., *Nelsen, E.P., & **Perry, S. P.** (2018, March). *Intersectional prescriptions for pride and shame: A qualitative examination of the behaviors and characteristics perceived to bring Black and White women pride and shame*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Sanchez, S., *Wages, J. E., & **Perry, S. P.** (2018, March). *For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- *Wages, J. E., & **Perry, S. P.** (2018, March). *Elucidating the social perception of riskiness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Sanchez, S., *Wages, J. E., & **Perry, S. P.** (2017, November). *For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception*. Poster presented at the annual Biomedical Research Conference for Minority Students, Phoenix, AZ.
- Undergraduate Travel Award Recipient**
- *Wages, J. E., & **Perry, S. P.** (2017, January). *The daredevil effect: Black hypermasculine associations bias risk perceptions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX. **Graduate Travel Award Recipient**
- *Burke, S. E., **Perry, S. P.**, & Dovidio, J. F. (2015, February). *Intermediate novel social groups perceived as less entitative, distinctive, and well-liked than discrete endpoint groups*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Perry, S. P.**, Murphy, M. C., *Parzonka, J., & Dovidio, J. F. (2014, February). *Examining the intergroup consequences of personal bias awareness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- *Parzonka, J., **Perry, S. P.**, & Dovidio, J. F. (2014, February). *To disclose or not to disclose? The consequences of admitting racial bias*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

- Perry, S. P.**, Olson, K. R., & Dunham, Y. (2013, April). *The development of racial bias awareness*. Poster presented at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Perry, S. P.**, +Buchanan, C., & Dovidio, J.F. (2012, May). *The emotional and behavioral consequences of racial bias awareness*. Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Phelan, S., Van Ryn, M., Dovidio, J., Burgess, D., Hardeman, R., Nelson, D., **Perry, S. P.**, Yeazel, M. Finstad, D., & Johnson, K. (2011, June). *The prevalence and predictors of negative implicit attitudes toward people who are obese in a national sample of first year medical students*. Poster presented at the annual research meeting of AcademyHealth, Seattle, Washington.
- Van Ryn, M., Dovidio, J., Burgess, D., Hardeman, R., Nelson, D., **Perry, S. P.**, Phelan, S., Yeazel, M. Finstad, D., & Johnson, K. (2011, June). *A longitudinal study of the impact of medical school factors on outcomes among 4746 students*. Poster presented at the annual research meeting of AcademyHealth, Seattle, Washington.
- Van Ryn, M., Phelan, S., Gonzalez, C., Dovidio, J., Burgess, D., Hardeman, R., Nelson, D., **Perry, S. P.**, Yeazel, M. Finstad, D., & Johnson, K. (2011, June). *Prevalence and predictors of implicit homonegativity among 2284 first year medical students*. Poster presented at the annual research meeting of AcademyHealth, Seattle, Washington.
- Thompson, R., Wiley, T. R., Dancy, B. N., Najdowski, C. N., Wallis, J. R., & **Perry, S. P.** (2010, August). *Intentions to seek mental health services in African American families*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Perry, S. P.**, & Murphy, M. C. (2010, June). *Investigating how accusations of bias affect Whites' cognition, affect, and behavior, and the role of bias awareness*. Poster presented at the biennial meeting of the Society for the Psychological Study of Social Issues, New Orleans, LA. **SPSSI Best Poster Award: Honorable Mention; SPSSI Diversity Travel Award**
- Wiley, T. R., Thompson, R., Wallis, J. R., Najdowski, C. N., Dancy, B. L., & **Perry, S. P.** (2010, April). *Effects of depression history on African American mothers' perspectives on mental health services efficacy*. Poster presented at the Quality of Behavioral Healthcare: A Drive for Change through Research Conference, Clearwater Beach, Florida.
- Perry, S. P.**, & Murphy, M. C. (2010, January). *Accusations of bias: How RIAT feedback affects Whites' cognition, affect, and behavior*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- +Cormier, J. C., **Perry, S. P.**, & Murphy, M. C. (2010, January). *The influence of skin color and social class on perceived merit-based achievement*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Perry, S. P. (2007, January). *Making lemonade? Defensive coping style moderates the effect of stereotype threat on women's math test performance.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN. **SPSP Graduate Research Poster Award**

Perry, S. P. (2006, May). *Coping style moderates the effect of stereotype threat on women's math test performance.* Poster presented at the annual meeting of the Association for Psychological Science, New York, NY. **APS RiSE-UP Research Award; APS Travel Award**

PROFESSIONAL MEMBERSHIPS

Association for Psychological Science, Fellow
 Society for Experimental Social Psychology, Fellow
 Society for Personality and Social Psychology, Member
 Society for Research in Child Development, Member
 Society for the Psychological Study of Social Issues, Member

PROFESSIONAL SERVICE

Committees

SPSP Summer Program for Undergraduate Research (SPUR) Application Reviewer	2016
SPSP Graduate Travel Award Reviewer	2016

Co-Instructor, Experimental Psychology, Yale's SCHOLAR Program 2011

The SCHOLAR program helps motivated and academically promising Hill Regional Career High School students prepare for success in college, especially in disciplines leading to careers in the health professions.

Qualitative Interviewer 2008 - 2009

Agency: Juvenile Protective Association
 Project: Qualitative Study of African American Families' Experiences with Mental Health Services (NIMH, 1R21MH079836)
 Supervisor: Richard Thompson, Ph.D.

Editorial Boards

Personality and Social Psychology Bulletin	Starting 2021
Social Psychological and Personality Science	2020-present
Psychological Science	2020-present

Ad hoc Reviewer

American Journal of Preventive Medicine
 American Psychologist
 Applied Psychology: An International Review
 Basic and Applied Social Psychology
 British Journal of Developmental Psychology
 British Journal of Social Psychology

Child Development
Cultural Diversity & Ethnic Minority Psychology
Group Processes and Intergroup Relations
European Journal of Social Psychology
Journal of Applied Social Psychology
Journal of Experimental Social Psychology
Journal of Personality and Social Psychology
Journal of Social and Personal Relationships
Journal of Social and Political Psychology
Journal of Social Psychology
Personality and Social Psychology Bulletin
Perspectives on Psychological Science
PLOS ONE
Psychological Science
Psychology of Women Quarterly
Nature
Nature Human Behaviour
Social and Personality Psychology Compass
Social Cognition
Social Development
Social Psychological and Personality Science
Social Science & Medicine
Teaching and Learning in Medicine
The Lancet: EClinicalMedicine

Grants Reviewer

Russell Sage Foundation
National Science Foundation (NSF)

MEDIA MENTIONS AND APPEARANCES

Bias awareness predicts color conscious racial socialization methods among White parents.

Northwestern News, August 26, 2019. White parents aware of racial bias more likely to discuss current events with their children.

WBEZ, The Morning Shift, August 30, 2019. New study sheds light on how White parents can prevent racial bias.

Not quite monoracial: Biracial stereotypes explored

Diverse: Issues in Higher Education, July 10, 2019. Study examines stereotypes of biracial groups in the US.

Pacific Standard, July 12, 2019. Biracial Americans face unique stereotypes, according to new study.

Howstuffworks, August 15, 2019. Study highlights unique stereotypes about Biracial Americans.

A comparison of clinicians' racial biases in the United States and France.

The Journal of Blacks in Higher Education, April 16, 2018. Study finds healthcare clinicians have low expectations for their Black patients.

WTTW, Chicago Tonight, April 10, 2018. Study: US clinicians project better health outcomes for White patients.

Northwestern University Institute for Policy Research, Research News, April 2, 2018. Racial bias in medicine.

HealthNewsDigest.com, April 2, 2018. U.S. health care providers see Black patients as less 'personally responsible' for their health

Informal training experiences and explicit bias against African Americans among medical students: A report from the Medical Student CHANGE Study

Northwestern University Institute for Policy Research, Research News, May 31, 2017. Combating medical students' racial bias.

Modern Prejudice: Subtle, but unconscious? The role of bias awareness in Whites' perceptions of personal and others' biases

ScienceDaily, July 15, 2015. Color-blind? Whites aware of their bias better equipped for modern race issues, says new study.

Vermont Public Radio, Vermont Edition, July 21, 2015. 'Colorblind': Study examines awareness and racial bias.

Other Media Coverage and Appearances

Wisconsin Public Radio, February 26, 2020. How soon to talk to kids about race.

MarketWatch, September 3, 2019. Bias in health care isn't limited to race, religion or gender — how to protect yourself against this common medical practice.

WBEZ, The Morning Shift, March 23, 2019. How is prejudice formed in young minds?

The Washington Post, February 6, 2019. Blackface photo reopens long history of bigotry in medicine.

Vermont Public Radio, Vermont Edition, July 19, 2016. Talking about race in Vermont.

TEACHING EXPERIENCE

Instructor

Psychology of Race and Racism, Special Topics Undergraduate Seminar, Northwestern	2020 - present
Stereotyping and Prejudice Undergraduate Seminar, Northwestern	2018 - present
Stereotyping and Prejudice Graduate Seminar, Northwestern	2018 - present
Introduction to Research Methods, Northwestern	2017 - present
Social Graduate Proseminar, UVM	2016
Self and Social Cognition, UVM	2015
Statistical Methods in Behavioral Science, UIC	2009

TEACHING AWARDS AND HONORS

Searle Center for Advanced Learning & Teaching Fellow	2018-2019
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ADVISING

Postdoctoral Scholar Advising

Meghan George, Ph.D. expected in 2020, 2020-2022

Dr. Allison Skinner, 2017-2019

Graduate Thesis Advising

Hannah Waldfogel, Kellogg MORs, Northwestern University, Dissertation Committee Member, Ph.D. expected 2021

Emily Blevins, University of Illinois, Urbana-Champaign, Dissertation Committee Member, Ph.D. Expected 2021

Sirenia Sanchez, Northwestern University, Thesis Chair, M.A. 2020

James Wages, Northwestern University, Thesis Chair, M.A. 2018

EP Nelsen, Northwestern University, Thesis Chair, M.A. 2018

Mark Huneke, Psychological Science, UVM, Dissertation Committee Member, Ph.D. 2017

Asia McCleary-Gaddy, Psychological Science, UVM, Master's Thesis Committee Member, M. A. 2016

Nolan Rampy, Psychological Science, UVM, Dissertation Committee Member, Ph.D. 2015

Jennifer Zangle, Psychological Science, UVM, Dissertation Committee Member, Ph.D. 2016

Graduate Research Advising

Elisa Rapadas, Northwestern University, 2019-present

Sirenia Sanchez, M.A., Northwestern University, 2018-present

EP Nelsen, M.A., Northwestern University, 2016-2018

James Wages, M.A., UVM & Northwestern University, 2015-present

*Johannes Parzonka, M.Sc., Social and Organizational Psychology, 2013, Leiden University
Visiting Summer Research Associate at Yale University*

Undergraduate Thesis Advising

Lewis Ingram, Psychology, Northwestern University, Honors Thesis Second Reader, B.A. expected 2021

Cameryn Farrow, Psychology, Northwestern University, Honors Thesis Second Reader, B.A. 2020

Khanh-Lin Duong, Psychology, Knox College, Honors Thesis Second Reader, B.A. 2020

Amelia Emery, Psychology, Northwestern University, Honors Thesis Second Reader, 2019

Anne Maheux, Psychological Science, UVM, Honors Thesis Committee Member, B.A. 2015

Bretton Klinedinst, Psychological Science, UVM, Honors Thesis Committee Member, B.A. 2015

Natalia Khosla, B.A., Pre-med, Psychology, 2014, Yale University, Honors Thesis Advisor

Co-advisors: Corinne Moss-Racusin (Skidmore College), Jack Dovidio (Yale University)

Honors Thesis: Clinician and non-medical racial and weight biases in the US vs France: The role of fault attribution and cultural beliefs

Recipient of the SPSP Diversity Fund Undergraduate Registration Award

Recipient of the Yale University Robert G. Crowder Prize Fund for her honors thesis

Undergraduate Research Advising

*Jonathan Valmonte, Depaul University, BA expected 2022, Co-Advisor, Northwestern University
SROP, Project: Who's to Blame?: How Race Influences Jury Judgments, Summer 2020*

*Evelyn Espinoza, Northwestern University, BA expected 2022, Co-Advisor, Northwestern University
Posner Fellowship Program, Project: Black Parent Perceptions of White Parent Racial Socialization,
Summer 2020*

*Bernardo Duarte, University of Iowa, BA expected 2020, Co-Advisor, Northwestern University
SROP, Project: The problem gamblers: Does the race of risk-takers influence perceived
recklessness?, Summer 2019*

Elisa Rapadas B.A. Psychology, St Mary's College, CA, 2019, Co-Advisor, Northwestern University (SROP), Project: Ostracism increases adherence to gender stereotypes, Summer 2018, ***Selected as Featured Speaker to Represent the Social and Behavioral Sciences Area at the SROP Research Forum**

Sirenia Sanchez, B.A., Psychology, UC Santa Barbara, 2018, Co-Advisor, Northwestern University (SROP), Project: For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception, Summer 2017, ***Selected as Featured Speaker to Represent the Social and Behavioral Sciences Area at the SROP Research Forum**

Supervised 50+ undergraduate research assistants in my NU laboratory, 2016 - present

Supervised 15 undergraduate research assistants in my UVM laboratory, 2015 - 2016

Jacque-Corey Cormier, B.A., Psychology, Morehouse College, 2010, Project Advisor, UIC Summer Research Opportunity (SROP), Project: The influence of skin color and social class on perceived merit-based achievement, Summer 2009

UNIVERSITY SERVICE

Committees

External Member, Institute for Sexual and Gender Minority Health and Wellbeing Leadership Group	2017 - 2019
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DEPARTMENTAL SERVICE

Committees

Kitchen Cabinet Committee, Northwestern	2018 - present
Social Area Sneak Peak Program Representative, Northwestern	2017 - 2018
Psychology Department Representative for IGEN Program, Northwestern	2016
SONA System Administrator, UVM	2015 - 2016
Departmental Colloquium Committee, UVM	2014 - 2015
Student Representative, Graduate Education Opportunities Committee, UIC	2003 - 2010