

**Sylvia P. Perry, Ph.D.**

Northwestern University  
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**ACADEMIC APPOINTMENTS**

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**Northwestern University**

Assistant Professor, Department of Psychology 2016-present

Assistant Professor by Courtesy, Department of Medical Social Sciences,  
 Feinberg School of Medicine 2016-present

Faculty Associate, Institute for Policy Research 2016-present

Faculty Affiliate, Institute for Sexual and Gender Minority Health and Wellbeing 2017-present

**University of Vermont (UVM)**

Assistant Professor, Department of Psychological Science 2014-2016

Social Psychology Faculty, Vermont Leadership Education in Neurodevelopmental  
 Disabilities (VT LEND), Pediatrics, College of Medicine 2015-2016

**Yale University**

NIH Postdoctoral Associate, Department of Psychology 2010-2014  
 Advisors: John Dovidio, Ph.D., Michelle van Ryn, Ph.D. (Mayo Clinic)

**EDUCATION**

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**University of Illinois at Chicago (UIC)**

Ph.D., Psychology 2010

Area: Social and Personality Psychology

Minor: Statistics, Methods, and Measurement

Advisors: Mary C. Murphy, Ph.D., Linda J. Skitka, Ph.D.

M.A., Psychology 2006

Advisor: Linda J. Skitka, Ph.D.

**University of North Texas**

B.A., Psychology 2002

Minor: Women's Studies

**GRANTS AND FELLOWSHIPS**

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**Ongoing Funded Projects**

Weinberg College Research Innovations Award (W Award) 2018

Role: PI

\$14,000

Psychology Department Seed Grant 2018  
 Role: PI  
 \$7,000

National Heart, Lung, and Blood Institute 2015-2019  
 R01HL085631-06, *The Influence of Residency Experiences on Physician Implicit and Explicit Biases*  
 Role: Consultant  
 \$1,827,045 (direct costs)

### Completed Projects

National Institutes of Health Loan Repayment Grant, National Institute on Minority Health and Health Disparities 2016-2018  
*Reducing Health Disparities through Decreasing Implicit Bias and Increasing Medical Student Well-Being*  
 Role: PI

Eunice Kennedy Shriver National Institute of Child Health & Human Development 2013-2016  
 Exploratory/Developmental Research Grant  
 R21HD076603, *Medical Student Well-Being*  
 Role: PI  
 \$449,138 (total costs)

University of Vermont College of Arts and Sciences Seed Grant Award 2015-2016  
*The Parent-Child Discussion Study*  
 Role: Co-PI  
 \$5,400

UVM Vice President for Research Early EXtra Promotion of REsearch & Scholarly Success (EXPRESS) Award 2015-2016  
 Role: PI  
 \$3,000

UVM APLE research grant awarded to Joelle Dyer 2015-2016  
 Role: Undergraduate Advisor

Research Supplement to Promote Diversity in Health-Related Research 2011-2014  
 R01HL085631-S1, (Parent Grant: *Contributions to Racial Bias in Medical Student Judgment and Decision-Making*; NIH/NHLBI; R01HL085631; PI: Michelle van Ryn)  
 Role: PI  
 \$293,185 (direct costs)

Society for the Psychological Study of Social Issues Grants-In-Aid Award 2009  
*Responses to Prejudice Feedback on the Race Implicit Associations Test and the Role of Bias Awareness*  
 PI: Sylvia Perry  
 \$2,000

Lincoln Fellowship, UIC 2003  
 \$33,000

**Pending Projects**

National Institutes of Mental Health R34, <i>Addressing Racial and LGBT Bias Among Medical Trainees to Reduce Disparities in PrEP Prescription</i> Role: Co-Investigator (PI: Dr. Katherine Quinn)	Under Review
National Heart, Lung, and Blood Institute R01, <i>Test of an Evidence-driven Bias-reduction Intervention for New Physicians</i> Role: Consultant (PI: Dr. Michelle van Ryn)	Under Revision
Eunice Kennedy Shriver National Institute of Child Health & Human Development R01, <i>The Role of Parental Socialization in Children's Intergroup Attitudes</i> Role: PI	Under Revision
William T. Grant Foundation LOI Role: PI	Under Revision

**PEER-REVIEWED PUBLICATIONS**


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Indicates current or former +Undergraduate, \*Graduate, or \*\*Postdoc Advisee, ^Indicates Joint First Authorship

- \*\*Skinner, A. L., +Patel, B., +Osnaya, A., & **Perry, S. P.** (accepted) Mimicking others' nonverbal signals is associated with increased attitude contagion. *Journal of Nonverbal Behavior, Special Issue on Nonconscious Mimicry.*
- Onyeador, I. N., Wittlin, N. M., Burke, S. E., Dovidio, J. F., **Perry, S. P.**, Hardeman, R. R., Dyrbye, L. N., Herrin, J., Phelan, S. M., van Ryn, M. (accepted). The value of interracial contact for reducing Anti-Black bias among Non-Black physicians: A CHANGE Study Report. *Psychological Science.*
- Perry, S. P.**, \*\*Skinner, A. L., & Abaied, J. L. (in press). Bias awareness predicts color conscious racial socialization methods among White parents. *Journal of Social Issues: Special Issue on Research on Race and Racism.*
- \*\*Skinner, A. L., & **Perry, S. P.** (in press). Are attitudes contagious? Exposure to biased nonverbal signals can create novel social attitudes. *Personality and Social Psychology Bulletin.*
- \*\*^Skinner, A., ^**Perry, S. P.**, & Gaither, S. E. (in press). Not quite monoracial: Biracial stereotypes explored. *Personality and Social Psychology Bulletin.*
- Phelan, S. M., Burke, S. E., Cunningham, B., **Perry, S. P.**, Hardeman, R. R., Dovidio, J. F., Herrin, J., Dyrbye, L., White, R. O., Yeazel, M., Onyeador, I. N., Wittlin, N. M., Harden, K., van Ryn, M. (2019). The effects of racism in medical education on students' decisions to practice in underserved or minority communities. *Academic Medicine.*
- Doshi, R., Gudzone, K., Dyrbye, L., Dovidio, J., Burke, S., White, R., **Perry, S.**, Yeazel, M., van Ryn, M., Phelan, S. (2019). Factors influencing medical student self-competence to provide weight management services. *Clinical Obesity, 9(1)*, 1-9.
- Burgess, D. J., Hardeman, R. R., Burke, S. E., Cunningham, B. A., Dovidio, J. F., Nelson, D. B. **Perry, S. P.**, Phelan, S. M., Yeazel, M. W., van Ryn, M. (2019). Incoming medical students' political orientation affects outcomes related to care of marginalized groups: Results from the Medical Student CHANGE Study. *Journal of Health Politics, Policy, and Law, 44*, 113-146.

- +Khosla, N., **Perry, S. P.**, Moss-Racusin, C. A., Burke, S. E., & Dovidio, J. F. (2018). A comparison of clinicians' racial biases in the United States and France. *Social Science & Medicine*, *206*, 31-37.  
**Named one of the Most Read Papers in 2018 by Northwestern University's Institute for Policy Research**
- ^Phelan, S. M., ^Burke, S. E., Hardeman, R. R., White, R. O., Przedworski, J. M., Dovidio, J. F., **Perry, S. P.**, Yeazel, M., Plankey, M., Finstad, D., Cunningham, B., van Ryn, M. (2017). Medical school factors associated with changes in implicit and explicit bias against gay and lesbian people among 3,492 graduating medical students. *Journal of General Internal Medicine*, *32*, 1193-1201.
- \*\*Burke, S. E., Dovidio, J. F., LaFrance, M., Przedworski, J. M., **Perry, S. P.**, Phelan, S. M., Burgess, D. J., Hardeman, R. R., Yeazel, M. W., & van Ryn, M. (2017). Beyond generalized sexual prejudice: Need for Closure predicts negative attitudes toward bisexual people relative to gay/lesbian people. *Journal of Experimental Social Psychology* *71*, 145-150.
- \*\*Burke, S. E., Dovidio, J. F., **Perry, S. P.**, Burgess, D. J., Hardeman, R. R., Phelan, S. M., Cunningham, B. A., Nelson, D. B., Yeazel, M. W., \*Przedworski, J. M., & van Ryn, M. (2017). Informal training experiences and explicit bias against African Americans among medical students: A report from the Medical Student CHANGE Study. *Social Psychology Quarterly*, *80*, 65-84.
- Hardeman, R., Przedworski, J., \*Burke, S., Burgess, D. J., **Perry, S. P.**, Phelan, S., Dovidio, J. F., & van Ryn, M. (2017). Association between perceived medical school diversity climate and change in depressive symptoms among medical students: A report from the Medical Student CHANGE Study. *Journal of the National Medical Association*, *108*, 225-235. **Awarded Best Paper by the Association for Medical Education in Europe.**
- Burgess, D.J., \*Burke, S., Cunningham, B., Dovidio, J. F., Hardeman, R., Nelson, D., Hou, Y., **Perry, S. P.**, Phelan, S., Yeazel, M., & van Ryn, M. (2016). Medical students' learning orientation regarding interracial interactions affects their preparedness to care for minority patients: A Report from Medical Student CHANGES. *BMC Medical Education*, *16*:254.
- Perry, S. P.**, Hardeman, R., \*Burke, S., Cunningham, B., Burgess, D. J., & van Ryn, M. (2016). The impact of everyday discrimination and racial identity centrality on African American medical student well-being: A report from the medical student CHANGE study. *Journal of Racial and Ethnic Health Disparities*, *3*, 519-526.
- Hardeman, R., **Perry, S. P.**, Phelan, S., \*Przedworski, J., Burgess, D. J., & van Ryn, M. (2016). Racial identity and African American medical student well-being. *Journal of Racial and Ethnic Health Disparities*, *3*, 250-258.
- Phelan, S. M., Puhl, R. M., \*Burke, S. E., Hardeman, R., Dovidio, J. F., Nelson, D. B., Przedworski, J., Burgess, D. J., **Perry, S. P.**, Yeazel, M. W., van Ryn, M. (2015). The mixed impact of medical school on medical students' implicit and explicit weight bias. *Medical Education*, *49*, 983-992.
- Phelan, S., Burgess, D. J., Puhl, R., Dyrbye, L., Dovidio, J. F., Yeazel, M., Ridgeway, J., Nelson, D., **Perry, S. P.**, \*Przedworski, J., Burke, S., Hardeman, R., & van Ryn, M. (2015). The adverse effect of weight stigma on the well-being of overweight or obese medical students: Findings from a national survey. *Journal of General Internal Medicine*, *30*, 1251-1258.
- Perry, S. P.**, Murphy, M. C., & Dovidio, J. F. (2015). Modern Prejudice: Subtle, but unconscious? The role of bias awareness in Whites' perceptions of personal and others' biases. *Journal of Experimental Social Psychology*, *61*, 64-78.

- van Ryn, M., Hardeman, R., Phelan, S., Burgess, D. J., Dovidio, J. F., Herrin, J., \*Burke, S., Nelson, D., **Perry, S. P.**, Yeazel, M., Przedworski, J. (2015). Medical school factors associated with change in implicit racial bias between 1<sup>st</sup> and 4<sup>th</sup> year among 3547 medical students: A report from the Medical Student CHANGES Study. *Journal of General Internal Medicine, 30*, 1748-1756.
- \*Burke, S. E., Dovidio, J. F., Przedworski, J. M., Hardeman, R. R., **Perry, S. P.**, Phelan, S. M., Nelson, D. B., Burgess, D. J., Yeazel, M. W., van Ryn, M. (2015). Do contact and empathy mitigate bias against gay and lesbian people among heterosexual medical students? A report from Medical Student CHANGES. *Academic Medicine, 90*, 646-651.
- Przedworski, J. M., Dovidio, J. F., Hardeman, R., Phelan, S., \*Burke, S. E., Ruben, M. A., **Perry, S. P.**, Burgess, D. J., Nelson, D. B., Yeazel, M., Knudsen, J. M., & van Ryn, M. (2015). Mental health and wellbeing of sexual minority medical students: A report from Medical Student CHANGES. *Academic Medicine, 90*, 652-659.
- Perry, S. P.**, Dovidio, J. F., Murphy, M. C., & van Ryn, M. (2015). The joint effect of bias awareness and self-reported prejudice on intergroup anxiety and intentions for intergroup contact. *Cultural Diversity & Ethnic Minority Psychology, 21*, 89-96.
- Phelan, S. M., Dovidio, J. F., Puhl, R. M., Burgess, D. J., Nelson, D. B., Yeazel, M., Hardeman, R., **Perry, S. P.**, van Ryn, M. (2014). Implicit and explicit weight bias in a national sample of 4732 medical students: The Medical Student CHANGES Study. *Obesity, 22*, 1201-1208.
- Thompson, R., Dancy, B. L., Wiley, T. R. A., Najdowski, C. J., **Perry, S. P.**, Wallis, J., Mekawi, Y., & Knafl, K. (2012). African American families' expectations and intentions for mental health services. *Administration and Policy in Mental Health and Mental Health Services Research, 40*, 1-13.
- Thompson, R., Dancy, B.L., Wiley, T.R.A., **Perry, S.P.**, & Najdowski, C.J. (2011). The experience of mental health service use for African American mothers and youth. *Issues in Mental Health Nursing, 32*, 678-686.
- Van Ryn, M., Burgess, D. J., Dovidio, J. F., Phelan, S. M., Malat, J., Griffin, J. M., Fu, S. S., Saha, S., & **Perry, S. P.** (2011). The impact of racism on clinician cognition, behavior, and clinical decision-making. *The Du Bois Review, 8*, 199-218.
- Perry, S.P.**, & Skitka, L. J. (2009). Making lemonade? Defensive coping style moderates the effect of stereotype threat on women's math test performance. *Journal of Research in Personality, 43*, 918-920.

#### **INVITED PAPERS, BOOK CHAPTERS, AND ENCYCLOPEDIA ENTRIES**

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- Perry, S. P.**, York, C. S., Block, S. D., Johnson, H. M., & Bottoms, B. L. (2013). Children: As witnesses. In A. Jamieson & A. Moenssens (Eds.), *Wiley encyclopedia of forensic sciences (2<sup>nd</sup> ed.)*. New York: Wiley.
- Dovidio, J. F., Gaertner, S. L., Wright, E., & **Perry, S. P.** (2013). Social conflict, harmony, and integration. In I. B. Weiner, H. A. Tennen, & J. Suls (Eds.), *Handbook of psychology, Vol. 5: Personality and social psychology (2<sup>nd</sup> ed.)*. New York: Wiley.
- Stevenson, M. C., Najdowski, C. J., Bottoms, B. L., Sorenson, K., & **Perry, S. P.** (2011). Jurors' perceptions of juvenile offenders tried in adult criminal court. In A. E. Hasselmann (Ed.), *Crime: Causes, types, and victims* (pp. 141-154). Hauppauge, NY: Nova Science Publishers, Inc.

**Perry, S.**, York, C. S., Bottoms, B. L., Block, S., & Goodman, G. S. (2009). Children: As witnesses. In A. Jamieson & A. Moenssens (Eds.), *Wiley encyclopedia of forensic sciences*. New York: Wiley.

#### **WORK UNDER REVIEW AND UNDER REVISION**

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Indicates current or former +Undergraduate, \*Graduate, or \*\*Postdoc Advisee, ^Indicates Joint First Authorship

**Perry, S. P.**, \*\*Skinner, A.L., \*Wages, J. E., \*Parzonka, J., & Dovidio, J. F. Ambivalent reactions to people who deny or admit their gender and racial biases. Manuscript under review.

Abaied, J. L., **Perry, S. P.** Socialization of racial ideology by White parents. Manuscript under review.

Forscher, P. S.^, Taylor, V. J.^, Cavagnaro, D., Lewis, N. A., Jr., Moshontz, H., Batres, C., ...Chartier, C. R.(2019). A multi-Site examination of stereotype threat in Black college students across varying operationalizations. <https://doi.org/10.31234/osf.io/6hju9>. Manuscript under review.

\*\*Burke, S. E., **Perry, S. P.**, Dovidio, J. F., & LaFrance, M. Distinctive negative reactions to novel intermediate social groups. Manuscript under review.

**Perry, S. P.**, \*\*Skinner, A., Murphy, M. C., \*Parzonka, J., & Dovidio, J. F. Biased, aware, and threatened: Reducing bias-aware Whites' intergroup concerns through a moral affirmation. Invited revision, *Personality and Social Psychology Bulletin*.

**Perry, S.P.**, Abaied, J. L., \*Stanger, S., & \*\*Skinner, A. Predictors of White parents' motivation to discuss race with their children. Manuscript under revision.

\*Wages, J. E., & **Perry, S. P.**, \*\*Skinner, A. L., & Bodenhausen, G. V. Racial bias in social perception of riskiness. Manuscript under revision.

^Phelan, S., & ^**Perry, S. P.**, Dovidio, J. F., Burgess, D. J., \*Burke, S. E., Hardeman, R., & van Ryn, M. Obesity stigma and stigma-by-association: Temporal effects on evaluation of job candidates of all body sizes. Manuscript under revision.

#### **WORK IN PREPARATION**

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**Perry, S. P.**, \*\*Skinner, A.L., & +Osnaya, A. A laboratory procedure to facilitate conversations about race within White families in the U.S. Manuscript in preparation.

**Perry, S. P.**, \*Wages, J. E., \*\*Skinner, A. L., van Ryn, M., & Dovidio, J. F. Contexts that influence Black medical student well-being. Manuscript in preparation.

**Perry, S. P.**, \*\*Skinner, A. L., +Osnaya, A., Abaied, J., & Waters, S. Parent-child discussions. Manuscript in preparation.

\*\*Skinner, A. L., & **Perry, S. P.** Nonverbal signals as a mechanism for producing implicit group prejudice. Manuscript in preparation.

#### **HONORS AND AWARDS**

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Searle Center for Advanced Learning & Teaching Fellow 2018-2019

Most Read Research Article, Northwestern University's Institute for Policy Research 2018

SPSP's Diversity and Climate Committee Admired Scholar	2016, 2018
Best Paper, Association for Medical Education in Europe	2017
Society for Personality and Social Psychology Member Spotlight	2017
Society for the Psychological Study of Social Issues Best Poster Award, Honorable Mention	2010
Society for the Psychological Study of Social Issues Student Diversity Travel Award	2010
Society for Personality and Social Psychology Graduate Research Poster Award	2007
University of Illinois at Chicago Departmental Travel Award	2006
University of Illinois at Chicago Graduate College Travel Award	2006
Association for Psychological Science RiSE-UP (Research on Socially and Economically Underrepresented Populations) Research Award	2006
Association for Psychological Science Travel Award	2006

#### **CONFERENCE PAPER TALKS AND CHAIRED SYMPOSIA**

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- \*Wages, J. E., **Perry, S. P.**, & Bodenhausen, G. (2019, April). *Social perception content of risk-taking*. Paper presented at MPA, Chicago, IL.
- \*Blevins, E., **Perry, S. P.**, \*\*Skinner, A. (2019, March). *White college students' verbal responses to subtle and blatant racism*. Paper presented at the biennial meeting of the Society for Research in Child Development, Baltimore, MD.
- Perry, S. P.** with \*\*Allison Skinner (2019, March). *The role of synchrony in psychological processes*. Co-chaired symposium presented (with Guillaume Dumas) at the International Convention of Psychological Science (ICPS), Paris, France.
- Perry, S. P.**, & \*\*Skinner, A.L., +Osnaya, A., Abaied, J., & Waters, S. (2019, March). *Can parent-child discussions about intergroup relations synchronize implicit attitudes?* Talk presented at ICPS, Paris, France.
- \*\*Skinner, A.L., +Patel, B., +Osnaya, A., & **Perry, S.P.** (2019, March). *Mimicking others' nonverbal signals increases attitude synchrony*. Talk presented at ICPS, Paris, France.
- Perry, S. P.** with \*\*Allison Skinner (2018, October). *Exploring the links between nonverbal behavior and intergroup biases*. Co-chaired symposium presented (with E. Paige Lloyd & Jonathan Kunstman) at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.
- Perry, S. P.**, & \*\*Skinner, A.L. (2018, October). *Thinking out loud: Investigating White individuals' verbal and nonverbal responses to examples of subtle and blatant racism*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.
- \*\*Skinner, A.L., & **Perry, S. P.** (2018, October). *The role of nonverbal signals in creating prejudice*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.

- Perry, S. P.** with Jamie Abaied. (2017, April). *Unpacking racial prejudice: Social processes in the development of intergroup attitudes*. Co-chaired symposium presented at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- Abaied, J., **Perry, S. P.**, \*Stanger, S. (2017, April). *Predictors of White parents' motivation to discuss race with their children*. Talk presented at the biennial meeting of the Society for Research in Child Development, Austin, TX.
- \*Khosla, N. N., **Perry, S. P.**, Moss-Racusin, C. A., Burke, S. E., & Dovidio, J. F. (2017, April). *The dangerous role of Stereotypes: A comparison of health care racial bias in the United States and France*. Talk presented at the annual UIC Minority Health Conference, Chicago, IL.
- Perry, S. P.**, Dovidio, J. F., & \*Parzonka, J. (2017, January). *Admit or deny? People's perceptions of those who admit their racial bias*. Talk presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Perry, S. P.**, Murphy, M. C., Dovidio, J. F., & van Ryn, M. (2016, October). *Individual Differences in Whites' Racial Bias Awareness Predict their Perceptions of IAT Feedback and Others' Racial Biases*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Santa Monica, CA.
- Perry, S. P.**, Dovidio, J. F., & van Ryn, M. (2016, June). *Social identity contingencies and outcomes of Black medical school students*. Talk and co-chaired symposium accepted at the biennial meeting of the Society for the Psychological Study of Social Issues, Minneapolis, MN.
- Perry, S. P.**, & Murphy, M.C. (2010, April). *Accusations of bias: How RIAT feedback affects Whites' cognition, affect, and behavior*. Paper presented at the annual meeting of the Social Psychologists of Chicago (SPOC), Chicago, IL.
- Perry, S. P.** (2006, May). *Coping style moderates the effect of stereotype threat on women's math test performance*. Paper presented at the Association for Psychological Science RiSE-UP award symposium, New York, NY.

## INVITED TALKS AND SYMPOSIA

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2020

- Psychology Department Colloquium, University of Arkansas

2019

- Group Processes and Intergroup Relations pre-conference, SESP, Toronto, ON
- Psychology Department Colloquium, Lake Forest College
- Women in Science and Engineering Research (WISER) Implicit Bias Symposium, Northwestern University
- Psychology Department Colloquium, University of Arizona
- Psychology Department Colloquium, Indiana University – Purdue University Indianapolis
- Behavioral Sciences Workshop, Center for Decision Research, University of Chicago Booth School of Business
- UIC Annual Diversity and Inclusion (DAC) Colloquium
- Ohio State University Weary Symposium on Diversity and Social Identity (with Mary Murphy, Jason Okonofua, Jennifer Richeson, Denise Sekaquaptewa, & Claude Steele), The Ohio State University
- Social Cognition Preconference, Society for Personality and Social Psychology (SPSP), Portland, OR.
- Presidential Plenary panel (with Betsy Paluck, Robert Cialdini, & Thomas Talhelm), SPSP, Portland, OR.



- Northwestern University Institute for Policy Research
- Invited symposium (with Katie Wang, Sara Burke, & Corina Lelutiu-Weinberger) presented at the Annual Meeting for the International Society for Political Psychology, San Antonio, TX.
- Invited Stereotyping and Prejudice speaker at the annual conference for the Midwestern Psychological Association, Chicago, IL.
- Summit on Diversity in Psychological Science, University of Illinois Urbana-Champaign.
- Dean's Lecture Series in Social Sciences sponsored by the Applied Social Psychology program, George Washington University, Washington, DC.
- Social and Personality Psychology Area Brownbag, Washington University, St. Louis
- Social Psychology Area Brownbag, Indiana University
- Social Psychology Area Brownbag, Purdue University

2017

- Cells to Society (C2S) research group, The Center on Social Disparities and Health at the Institute for Policy Research, Northwestern University.
- Panelist for NSF-sponsored workshop on study population diversity. *Enhancing robustness and generalizability in the social and behavioral sciences*, Washington, DC.
- Social Psychology Area, Loyola University, Chicago, IL
- Developmental Psychology Area, University of Chicago

2016

- Psychology Department, Colby College
- Social Psychology Area, University of Illinois at Chicago
- Psychology Department, Wellesley College

2015

- Panel discussion on women in the technology fields, presented at the Fletcher Free Library in partnership with Vermont PBS. (2015, March). Burlington, VT.
- Vermont Leadership Education in Neurodevelopmental and Related Disabilities (LEND) Program, University of Vermont College of Medicine.

2012-2014

- Department of Psychological Science, University of Vermont
- Psychology Department, Syracuse University
- Psychology Department, Clark University
- Psychology Department, Cornell University
- Psychology Department, Mississippi State University
- Department of Psychological and Brain Sciences, University of Delaware
- Department of Psychology, Oakland University
- Yale University Bouchet Seminar Series, New Haven, CT.
- Department of Psychological and Brain Sciences, Indiana University
- Mayo Clinic, Rochester, MN
- Einstein Montefiore Center for Continuing Medical Education, Bronx, NY.

**REPRESENTATIVE POSTER PRESENTATIONS**

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+Osnaya, A., \*Sanchez, S., & **Perry, S.** (2019, April). *An examination of the effect of perceived intragroup prejudice on the well-being of Latinx individuals*. Poster presented at MPA, Chicago, IL.

\*Wages, J., **Perry, S.**, & Bodenhausen, G. (2019, February). *Warmth and competence of risk-taking*. Poster presented at the 20th Annual meeting of the Society for Personality and Social Psychology, Portland, OR.

- +Patel, B., \*\*Skinner, A. L., +Osnaya, A., & **Perry, S. P.** (2019, February). *Mimicking other's nonverbal signals increases attitude contagion*. Poster presented at the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
- +Semko, S., \*Nelsen, E.P., & **Perry, S. P.** (2018, March). *Intersectional prescriptions for pride and shame: A qualitative examination of the behaviors and characteristics perceived to bring Black and White women pride and shame*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Sanchez, S., \*Wages, J. E., & **Perry, S. P.** (2018, March). *For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- \*Wages, J. E., & **Perry, S. P.** (2018, March). *Elucidating the social perception of riskiness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Sanchez, S., \*Wages, J. E., & **Perry, S. P.** (2017, November). *For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception*. Poster presented at the annual Biomedical Research Conference for Minority Students, Phoenix, AZ. **Undergraduate Travel Award Recipient**
- \*Wages, J. E., & **Perry, S. P.** (2017, January). *The daredevil effect: Black hypermasculine associations bias risk perceptions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX. **Graduate Travel Award Recipient**
- \*Burke, S. E., **Perry, S. P.**, & Dovidio, J. F. (2015, February). *Intermediate novel social groups perceived as less entitative, distinctive, and well-liked than discrete endpoint groups*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Perry, S. P.**, Murphy, M. C., \*Parzonka, J., & Dovidio, J. F. (2014, February). *Examining the intergroup consequences of personal bias awareness*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- \*Parzonka, J., **Perry, S. P.**, & Dovidio, J. F. (2014, February). *To disclose or not to disclose? The consequences of admitting racial bias*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Perry, S. P.**, Olson, K. R., & Dunham, Y. (2013, April). *The development of racial bias awareness*. Poster presented at the biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Perry, S. P.**, +Buchanan, C., & Dovidio, J.F. (2012, May). *The emotional and behavioral consequences of racial bias awareness*. Poster presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Phelan, S., Van Ryn, M., Dovidio, J., Burgess, D., Hardeman, R., Nelson, D., **Perry, S. P.**, Yeazel, M., Finstad, D., & Johnson, K. (2011, June). *The prevalence and predictors of negative implicit attitudes toward people who are obese in a national sample of first year medical students*. Poster presented at the annual research meeting of AcademyHealth, Seattle, Washington.
- Van Ryn, M., Dovidio, J., Burgess, D., Hardeman, R., Nelson, D., **Perry, S. P.**, Phelan, S., Yeazel, M., Finstad, D., & Johnson, K. (2011, June). *A longitudinal study of the impact of medical school factors on outcomes among 4746 students*. Poster presented at the annual research meeting of AcademyHealth, Seattle, Washington.

Van Ryn, M., Phelan, S., Gonzalez, C., Dovidio, J., Burgess, D., Hardeman, R., Nelson, D., **Perry, S. P.**, Yeazel, M. Finstad, D., & Johnson, K. (2011, June). *Prevalence and predictors of implicit homonegativity among 2284 first year medical students*. Poster presented at the annual research meeting of AcademyHealth, Seattle, Washington.

Thompson, R., Wiley, T. R., Dancy, B. N., Najdowski, C. N., Wallis, J. R., & **Perry, S. P.** (2010, August). *Intentions to seek mental health services in African American families*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.

**Perry, S. P.**, & Murphy, M. C. (2010, June). *Investigating how accusations of bias affect Whites' cognition, affect, and behavior, and the role of bias awareness*. Poster presented at the biennial meeting of the Society for the Psychological Study of Social Issues, New Orleans, LA. **SPSSI Best Poster Award: Honorable Mention; SPSSI Diversity Travel Award**

Wiley, T. R., Thompson, R., Wallis, J. R., Najdowski, C. N., Dancy, B. L., & **Perry, S. P.** (2010, April). *Effects of depression history on African American mothers' perspectives on mental health services efficacy*. Poster presented at the Quality of Behavioral Healthcare: A Drive for Change through Research Conference, Clearwater Beach, Florida.

**Perry, S. P.**, & Murphy, M. C. (2010, January). *Accusations of bias: How RIAT feedback affects Whites' cognition, affect, and behavior*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

+Cormier, J. C., **Perry, S. P.**, & Murphy, M. C. (2010, January). *The influence of skin color and social class on perceived merit-based achievement*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

**Perry, S. P.** (2007, January). *Making lemonade? Defensive coping style moderates the effect of stereotype threat on women's math test performance*. Poster presented at the annual meeting meeting of the Society for Personality and Social Psychology, Memphis, TN. **SPSP Graduate Research Poster Award**

**Perry, S. P.** (2006, May). *Coping style moderates the effect of stereotype threat on women's math test performance*. Poster presented at the annual meeting of the Association for Psychological Science, New York, NY. **APS RiSE-UP Research Award; APS Travel Award**

## **MEDIA MENTIONS AND APPEARANCES**

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### **Bias awareness predicts color conscious racial socialization methods among White parents.**

Northwestern News, August 26, 2019. [White parents aware of racial bias more likely to discuss current events with their children.](#)

WBEZ, The Morning Shift, August 30, 2019. [New study sheds light on how White parents can prevent racial bias.](#)

### **Not quite monoracial: Biracial stereotypes explored**

Diverse: Issues in Higher Education, July 10, 2019. [Study examines stereotypes of biracial groups in the US.](#)

Pacific Standard, July 12, 2019. [Biracial Americans face unique stereotypes, according to new study.](#)

Howstuffworks, August 15, 2019. [Study highlights unique stereotypes about Biracial Americans.](#)

### **A comparison of clinicians' racial biases in the United States and France.**

The Journal of Blacks in Higher Education, April 16, 2018. [Study finds healthcare clinicians have low expectations for their Black patients.](#)

WTTW, Chicago Tonight, April 10, 2018. [Study: US clinicians project better health outcomes for White patients.](#)

Northwestern University Institute for Policy Research, Research News, April 2, 2018. [Racial bias in medicine.](#)  
HealthNewsDigest.com, April 2, 2018. [U.S. health care providers see Black patients as less 'personally responsible' for their health](#)

**Informal training experiences and explicit bias against African Americans among medical students: A report from the Medical Student CHANGE Study**

Northwestern University Institute for Policy Research, Research News, May 31, 2017. [Combating medical students' racial bias.](#)

**Modern Prejudice: Subtle, but unconscious? The role of bias awareness in Whites' perceptions of personal and others' biases**

ScienceDaily, July 15, 2015. [Color-blind? Whites aware of their bias better equipped for modern race issues, says new study.](#)

Vermont Public Radio, Vermont Edition, July 21, 2015. ['Colorblind!': Study examines awareness and racial bias.](#)

**Other Media Coverage and Appearances**

MarketWatch, September 3, 2019. [Bias in health care isn't limited to race, religion or gender — how to protect yourself against this common medical practice.](#)

WBEZ, The Morning Shift, March 23, 2019. [How is prejudice formed in young minds?](#)

The Washington Post, February 6, 2019. [Blackface photo reopens long history of bigotry in medicine.](#)

Vermont Public Radio, Vermont Edition, July 19, 2016. [Talking about race in Vermont.](#)

**TEACHING EXPERIENCE**

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**Instructor**

Stereotyping and Prejudice Undergraduate Seminar, Northwestern	2018 - present
Stereotyping and Prejudice Graduate Seminar, Northwestern	2018 - present
Introduction to Research Methods, Northwestern	2017 - present
Social Graduate Proseminar, UVM	2016
Self and Social Cognition, UVM	2015
Statistical Methods in Behavioral Science, UIC	2009

**PROFESSIONAL MEMBERSHIPS**

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- Society for Experimental Social Psychology, Fellow
- Society for Personality and Social Psychology, Member
- Association for Psychological Science, Member
- Society for the Psychological Study of Social Issues, Member
- Society for Research in Child Development, Member

**ADVISING**

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**Postdoctoral Scholar Advising**

*Dr. Allison Skinner, 2017-2019*

**Graduate Thesis Advising**

*James Wages, Northwestern University*

Thesis Chair, M.A. 2018

*EP Nelsen, Northwestern University*

Thesis Chair, M.A. 2018

*Mark Huneke*, Psychological Science, UVM  
 Dissertation Committee Member, Ph.D. 2017  
*Asia McCleary-Gaddy*, Psychological Science, UVM  
 Master's Thesis Committee Member, M. A. 2016  
*Nolan Rampy*, Psychological Science, UVM  
 Dissertation Committee Member, Ph.D. 2015  
*Jennifer Zangle*, Psychological Science, UVM  
 Dissertation Committee Member, Ph.D. 2016

### **Graduate Research Advising**

*Sirenia Sanchez*, Northwestern University, 2018-present  
*EP Nelsen*, M.A., Northwestern University, 2016-2018  
*James Wages*, M.A., UVM & Northwestern University, 2015-present  
*Johannes Parzonka*, M.Sc., Social and Organizational Psychology, 2013, Leiden University  
 Visiting Summer Research Associate at Yale University

### **Undergraduate Thesis Advising**

*Amelia Emery*, Psychology, Northwestern University, Honors Thesis Second Reader, 2019  
*Anne Maheux*, Psychological Science, UVM, Honors Thesis Committee Member, B.A. 2015  
*Bretton Klinedinst*, Psychological Science, UVM, Honors Thesis Committee Member, B.A. 2015  
*Natalia Khosla*, B.A., Pre-med, Psychology, 2014, Yale University, Honors Thesis Advisor  
 Co-advisors: Corinne Moss-Racusin (Skidmore College), Jack Dovidio (Yale University)  
 Honors Thesis: Clinician and non-medical racial and weight biases in the US vs France: The role of fault attribution and cultural beliefs  
 Recipient of the SPSP Diversity Fund Undergraduate Registration Award  
 Recipient of the Yale University Robert G. Crowder Prize Fund for her honors thesis

### **Undergraduate Research Advising**

*Elisa Rapadas* B.A. Psychology, St Mary's College, CA, 2019, Project Co-Advisor, Northwestern University (SROP), Project: Ostracism increases adherence to gender stereotypes, Summer 2018, **\*Selected as Featured Speaker to Represent the Social and Behavioral Sciences Area at the SROP Research Forum**  
*Sirenia Sanchez*, B.A., Psychology, UC Santa Barbara, 2018, Project Co-Advisor, Northwestern University (SROP), Project: For whom the risk matters: System-justifying tendencies drive gender and racial differences in risk perception, Summer 2017, **\*Selected as Featured Speaker to Represent the Social and Behavioral Sciences Area at the SROP Research Forum**  
*Bernardo Duarte*, University of Iowa, BA expected 2020, Project Co-Advisor, Northwestern University (SROP), Project: The problem gamblers: Does the race of risk-takers influence perceived recklessness?, Summer 2019  
*Supervising several undergraduate research assistants in my NU laboratory*, 2016 - present  
*Supervised 15 undergraduate research assistants in my UVM laboratory*, 2015 - 2016  
*Jacque-Corey Cormier*, B.A., Psychology, Morehouse College, 2010, Project Advisor, UIC Summer Research Opportunity (SROP), Project: The influence of skin color and social class on perceived merit-based achievement, Summer 2009

## **UNIVERSITY SERVICE**

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### **Committees**

External Member, Institute for Sexual and Gender Minority Health and Wellbeing Leadership Group 2017 - 2019

## DEPARTMENTAL SERVICE

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### Committees

Kitchen Sink Committee, Northwestern	2018 - present
Social Area Sneak Peak Program Representative, Northwestern	2017 - present
Psychology Department Representative for IGEN Program, Northwestern	2016
SONA System Administrator, UVM	2015 - 2016
Departmental Colloquium Committee, UVM	2014 - 2015
Student Representative, Graduate Education Opportunities Committee, UIC	2003 - 2010

## PROFESSIONAL SERVICE

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### Committees

SPSP Summer Program for Undergraduate Research (SPUR) Application Reviewer	2016
SPSP Graduate Travel Award Reviewer	2016

### Co-Instructor, Experimental Psychology, Yale's SCHOLAR Program 2011

The SCHOLAR program helps motivated and academically promising Hill Regional Career High School students prepare for success in college, especially in disciplines leading to careers in the health professions.

### Qualitative Interviewer 2008 - 2009

Agency: Juvenile Protective Association  
 Project: Qualitative Study of African American Families' Experiences with Mental Health Services (NIMH, 1R21MH079836)  
 Supervisor: Richard Thompson, Ph.D.

### Editorial Boards

Social Psychological and Personality Science	2019-present
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### Ad hoc Reviewer

American Journal of Preventive Medicine  
 Applied Psychology: An International Review  
 Basic and Applied Social Psychology  
 British Journal of Developmental Psychology  
 British Journal of Social Psychology  
 Child Development  
 Cultural Diversity & Ethnic Minority Psychology  
 Group Processes and Intergroup Relations  
 European Journal of Social Psychology  
 Nature Human Behaviour  
 Journal of Applied Social Psychology  
 Journal of Experimental Social Psychology  
 Journal of Personality and Social Psychology  
 Journal of Social and Personal Relationships  
 Journal of Social and Political Psychology  
 Journal of Social Psychology

Personality and Social Psychology Bulletin  
Perspectives on Psychological Science  
PLOS ONE  
Social Cognition  
Social Development  
Social Psychological and Personality Science  
Social Science & Medicine  
Teaching and Learning in Medicine

**Grants Reviewer**

Russell Sage Foundation  
National Science Foundation (NSF)